

2016 BTU Internal Election

Meet the Teacher Candidates



(Bios Appear as submitted by candidates)

**CANDIDATES
FOR
PRESIDENT**

MARIETTA A. ENGLISH
WORKSITE LOCATION: BTU

Marietta English has been the President of the Baltimore Teachers Union for 16 years. She has a great vision for the BTU and would like to continue her work as the President.

Ms. English holds a Master's Degree from the University of Maryland College Park and a Bachelor's Degree from Morgan State University. She is a graduate of Western High School and has studied at Coppin State University and Johns Hopkins University.

An ardent advocate for the education of children, Ms. English has been a classroom teacher, a consulting teacher and a mentor teacher. She has taught all grades from Pre-K through grade eight and worked as a special educator. She is a

member of several civic, social and cultural organizations, Ms. English has served as president of the Metro-Baltimore Alliance of Black School Educators and served as the Liaison to the North American Association for Environmental Education. Ms. English also serves as the National President of the National Alliance of Black School Educators.

She was selected as National Teacher of the Year, She is a life member of Delta Sigma Theta Sorority, Inc.; Phi Delta Kappa, Johns Hopkins Chapter; Jewish Labor Committee, NAACP Life Member and ACT-SO Chair. She is the President of AFT-Maryland, an AFT-Vice President and Chair of the AFT Women's Rights Committee.

"Several years ago it was my vision that Maryland would be ranked the number 1 school district in the nation. Maryland achieved that ranking with the help of the great work of Baltimore City teachers and

PSRPs. I want to thank you for making that dream come true. We have the most innovative contract in the entire nation. I want to thank you for your patience and support as we have worked hard to implement this contract. It has not been easy, but you have made it possible. Is it perfect. By no means. We continue to work to improve the agreement. Teachers in Baltimore City are among the highest paid in the state and you can continue to earn at your own pace. Our PSRP chapter has also received raises above any other district in the state.

As we enter into negotiations, I will continue to fight for our healthcare and planning time and the other items that you have identified are important.

I am proud of the work you do each and every day for our children. But our work is not done. I ask for your support as we continue to work to improve the lives of teachers, paraprofessionals, secretaries

and all school-related personnel.

VOTE THE
ENGLISH SLATE ON MAY
18th."

KIMBERLY MOONEY
WORKSITE LOCATION: 233

Kimberly Mooney conferred a MAT from Johns Hopkins University in 2008 and a Certificate in School Administration and Supervision from JHU in 2010. In 2005, she earned a Bachelor's Degree in Philosophy and a Minor in Spanish from Towson University.

She has worked as a Spanish teacher for BCPSS for 11 years; three at William H. Lemmel Middle School and eight at Roland Park Elementary/Middle School.

I will advocate to:
Reform the teacher evaluation system,

- ❖ Oppose the use of SLOs for teacher evaluations as this measure does not consider factors that

influence student performance which are outside of a teacher's control. I oppose using the Instructional Framework for formal observations and evaluation purposes as it was developed and can only be validly used for giving feedback.

- ❖ Reduce standardized testing so we can get back to teaching and learning and making schools places that kids want to be.
- ❖ Increase transparency and democracy in the Union.
- ❖ Improve working conditions and provide more employee support.
- ❖ Create contracts and evaluation measures appropriate for non-teacher professionals covered by the BTU contract such as counselors.

**CANDIDATE
FOR
CHAIR**

**KENYA Y. CAMPBELL
WORKSITE LOCATION: #650**

Kenya Campbell currently serves as the Chair for the Teacher Chapter. She has also served as a member of the Joint Governing Panel, adjunct Instructor at UMBC, an Instructor for the BTU/PDC, a teacher and an Educational Associate for City Schools.

She has a Master's Degree in Education from UMBC, a Master's Degree in Criminal Justice from the University of Baltimore and a Bachelor's Degree in Political Science from Kutztown University.

"Union leadership is an important undertaking that involves a certain degree of time and commitment. It is a commitment that involves individual passion for representing, working and securing good benefits and working conditions for members. As a union leader one must understand that he/she must play a *significant role* in shaping education reform; empowering colleagues to become change agents; advocating for students and teachers/PSRPs; participating in member engagement; and political involvement.

As BTU *Teacher Chapter Chair*, I will continue to commit to being an outspoken leader that promotes change, works to improve teacher working conditions, advocates for members to have what they need to be successful and keeping members informed on issues that impact the profession. I aspire to lift up education as a profession that teachers would want to be a part of and remain committed to. It is also my goal as Chair to work diligently to make improvements within our school system for the good of my colleagues, students, parents and community. In today's labor movement, as union leaders we must be a voice, dependable, trustworthy and willing to make every effort to empower and influence education at all political levels (local, state and federal) on behalf of ALL members.

VOTE THE ENGLISH SLATE.

**CANDIDATE
FOR
VICE-CHAIR**

**LABRINA K. HOPKINS
WORKSITE LOCATION: #513**

LaBrina Hopkins is a member of the Joint Governing Panel. LaBrina earned her Bachelor's degree in Special Education from Coppin State University in 1999 and her Master's Degree in School Supervision and Administration from Johns Hopkins University in 2003.

LaBrina has been a member of the Joint Governing Panel since 2011 and has held positions as an IEP Chair at Waverly Elementary/Middle and Afya Public Charter School from 2003-2011, she was also a special educator at Madison Square, Harford Heights Intermediate, Waverly and Afya Public Charter School from 1999-2011.

She lives and works in Baltimore City and has two children, ages 21 and 8. Her 8-year-old son attends a city school.

"If re-elected to the position of Vice-Chair, I will represent teachers by continuing to advocate for positive changes in City Schools. Teachers are the experts and it is my priority to have us treated as such. It is my goal to have teachers as a unified body at the table.

“Reform” in education is occurring across this nation and the voices of teachers are not being heard. My goal is to make sure the voices and expertise of TEACHERS are heard in Baltimore City Schools.”
VOTE THE ENGLISH SLATE!

**CANDIDATE
FOR
SECRETARY**

PATRICIA CHILDS
**WORKPLACE LOCATION: #73,
#379**

Pat Childs received a MSW from Catholic University of America in 1980 and a BA in Art History and English Literature from Manhattanville College in 1974. Pat has been working as a School Social Worker with Baltimore City Public Schools since 1996. Pat is married and the mother of five sons. “I have worked hard over the last several years to support teachers and related service providers as Secretary of the Teacher Chapter, Baltimore Teachers Union. I also serve as a member of the Baltimore Education Coalition (protecting school funding), V.P. at Large, AFT/MD President of the

School Social Workers in Maryland and a Board member, Social Work Association of America. I am a member of the negotiations team for the BTU contract and will protect health benefits and teachers’ rights to earn AUs. **VOTE THE ENGLISH SLATE.**

**CANDIDATE
FOR
TREASURER**

JAMES BLANCHARD
WORKSITE LOCATION: #66

James earned his Master’s Degree in Psychology from George Mason University in 2001 and a Bachelor’s Degree in Political Science from American University in 1991. He also has a CAGS in School Psychology from George Mason University.

He has been working in the Baltimore City School System since 2002. From 2002-2003 he was a School Psychologist Intern at Canton Middle School. Since 2003 he has been the School Psychologist at Mt. Royal Elementary/Middle School.

“I am seeking re-election as Treasurer. The BTU needs to continue to provide a strong voice for our members

concerning education issues, foster supportive and successful schools and protect our rights as professionals. The role of Treasurer helps to ensure that our union is fiscally sound, which is important in this time of challenges to unions nationwide. I have served on the Executive Board since 2006, representing all members of our union. On the Board, I have been involved with issues related to special education, legislative matters, civil and women’s rights, and contract negotiation and implementation. This is a critical period for BTU, as we must make sure that our contract is implemented properly, that members are represented well, and that important benefits are continued. Our union has a vital role to play in the success of the Baltimore City Schools.”

PLEASE SUPPORT THE ENGLISH SLATE!

**CANDIDATES
FOR
ELEMENTARY SCHOOL
V.P.**

PATRICIA KELLER
WORKSITE LOCATION: #134

Ms. Keller has been employed with BCPSS for 36

years. She started her career at Langston Hughes Elementary and then went to the Office of Non Public and then onto Walter P. Carter Elementary School where she is currently teaching.

She holds a Master’s Degree in Special Education from Johns Hopkins University and Bachelor’s Degree in Special Education from Coppin State University.

“I have been in the system for more than 35 years. My focus is to improve education for the children. I enjoy working with students and will fight to improve and seek academic success for all. Therefore, I am asking for your vote on May 18th.” **VOTE THE ENGLISH SLATE!**

KATRINA KICKBUSH
WORKSITE LOCATION: #23

Katrina Kickbush currently serves as a Member-at-Large for the BTU Teacher Chapter. She has a Bachelor’s Degree in Elementary Education and a Minor in Early Childhood Development from Drake University. She also has a Master’s Degree in Deaf Education with a Minor in Special Education from Gallaudet University.

From 1996-2002, she taught at the Summit School and from 2002 to the present she has been teaching in Baltimore City Public Schools, at the Mt. Washington School; The Crossroads School and currently at Wolfe Street Academy.

“I would be honored to be an Elementary School Vice-President for the teacher chapter. After testifying before Congress on Community Schools for ESSA, I realized how important teachers’ voices were to our profession. This inspired me to get our voices heard. As a charter school teacher, I testified in Annapolis to keep our charter law so charter school teachers stayed part of the BTU. I work closely with AFT National by speaking at multiple conferences regarding the Community School strategy. I am a member of the of the AFT Charter School Advisory Committee to help charter school teachers across the nation in their fight to unionize. I am a committed member of the BTU and will work hard to represent teachers and make their voices heard. **VOTE THE ENGLISH SLATE!**

SARAH P. MARTIN
WORKSITE LOCATION: #221

Sarah Martin taught social studies for the last seven years at BCPSS spending the last three at the Mount Washington School. She taught English at Berlitz Language School in Lubeck, Germany for five years.

Sarah Martin holds a Master’s Degree in International Relations from the University of Tampere in Finland and a Bachelor’s Degree in Political Science with a Minor in Leadership from the College of Notre Dame of Maryland.

“I believe that a healthy and active union is essential to ensuring that a public education remains a right for every student. Teachers must not only be informed about education policy, but be willing to stand up and fight for our rights and the integrity of our profession especially in this time of relentless attacks on our commitment to students and our ability to do our jobs well. I want to represent BTU teachers on the Executive Board in order to help take a stand for our rights and to spread the message that BTU teachers are doing amazing things in their

classrooms and schools every day. **VOTE THE ENGLISH SLATE.**

<p>CANDIDATES FOR JUNIOR/ MIDDLE SCHOOL V.P.</p>
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ROGIE LEGASPI
WORKSITE LOCATION: #236

Rogie Legaspi has been working for BCPSS since 2008 when he was teaching at Vivien T. Thomas Medical Arts Academy. In 2010 he moved to Bluford Drew Jemison STEM Academy and in 2014 he moved to Hamilton Elementary/Middle School where he is currently teaching. Prior to coming to Baltimore City, Mr. Legaspi taught in Texas and at the University of St. LaSalle.

He has a Master’s Degree in Educational Administration and a Bachelor’s of Science Degree in Biology. He is married and his children attend Baltimore City Public Schools.

Having worked for 24 years in various educational positions, including teacher, professional developer, principal and college assistant-professor, Rogie Legaspi is knowledgeable in many aspects

of the teaching profession and will certainly bring his extensive experience to bear.

He was appointed by Gov. O’Malley to the State Council for Teacher Effectiveness and Evaluation and also co-chaired Baltimore City’s Educator Support and Evaluation Committee.

Mr. Legaspi has been invited to speak about teacher issues at the National Press Club, APALA National Convention, MAEOE Conference and MAST Conference.

Rogie’s teaching excellence has been recognized with awards including Outstanding Teacher, Meritorious Teaching, Excellence in Science, and “Who’s Who Among America’s Teachers” five times. He is the MBABSE 2015 Teacher of the Year; among the nominees for Baltimore City 2015-2016 Teacher of the Year and the 2015 Influential Teacher of the Year. **VOTE THE ENGLISH SLATE!**

YVETTE TURNER
WORKSITE LOCATION: #530

Yvette is currently a Middle School Vice-President for the Teacher Chapter. She is

also a member of the Joint Governing Panel, representing the BTU.

Yvette has a Bachelor's Degree in Telecommunications from Morgan State University, She has received her Elementary Education Certification from Coppin State University and a Master's Degree in Early Childhood Special Education from the University of Maryland College Park. She also has her Media Specialist Certification from the College of Notre Dame.

Prior to joining the Joint Governing Panel, Yvette was the Media Specialist at Baltimore Rising Star Academy at Laurence G. Paquin; she also served as the Media Specialist and Reading Teacher at West Baltimore Middle School and was a primary teacher at Langston Hughes Elementary School and Windsor Mills Elementary School.

She is a member of the Delta Sigma Theta Sorority, Alpha Epsilon Rho and the Telecommunications Honor Society.

"There is strength in unification. BTU continues to work to support educating our students and improving

working conditions for members. Having an opportunity to continue to serve as Middle School Vice-President will allow me to serve my colleagues as a mouthpiece in having our concerns brought forward. I will work to represent our members as a positive support in our union and communicate information to our membership." **VOTE THE ENGLISH SLATE!**

**CANDIDATES
FOR
HIGH SCHOOL V.P.**

COREY E. DEBNAM
WORKSITE LOCATION: #414
Corey has been teaching in Baltimore City Public Schools for 16 years. He earned his Bachelor's Degree in History/Secondary Education from Lincoln University in May 2000. He holds a Master's Degree in Educational Administration from Grand Canyon University. He began his teaching career at Diggs Johnson Middle School and then moved on to Rising Star Academy and has been teaching at Paul Laurence Dunbar High School since 2011.

Corey is an active member of Kappa Alpha Psi Fraternity, Inc.

"It would be an honor to be elected to the position of Senior High School Vice-President (teacher chapter) of the Baltimore Teachers Union. The goal of every officer should be to make sure that every student in BCPSS receives a quality education. Teacher working conditions, relationships with school administration, school safety, and political awareness are extremely important to me and I will work toward improvement in all of these areas. The work of teachers has the power to unite and build up communities and nations. If elected I will work to make sure that the work of teachers is valued and appreciated by administration. If elected I will work tirelessly with the President and Executive Board to fulfill the mission and vision of the Baltimore Teachers Union. **VOTE THE ENGLISH SLATE**

LURITA J. JOHNSON
WORKPLACE LOCATION #450
Lurita Johnson currently serves as an

Elementary School. V.P. for the Teacher Chapter. She received an MA+30 in various content areas. She holds certifications in Education, Library Media and Reading Specialist

Lurita has been teaching in Baltimore City Schools for 15 years. She has taught/served all grade levels, Pre-K through grade 12. She has been an Adjunct Professor in the Education Department at Coppin State University for two years. She served as a BCPSS Teacher Operations Team member for four years, taught Praxis classes at the BTU PDC for five years and during the 2015-16 school year she was the teacher representative to MSDE State Convening. She currently serves as a Lead Teacher at Frederick Douglass High School.

"My mother was an educator for more than 36 years in City Schools. She instilled in me a sense of pride and duty to help those in need and to never take an opportunity for granted. I worked my way up the ranks to Lead Teacher and have served as a certified classroom teacher and Library Media Specialist. My passion for learning led me to complete my

goal of becoming a Reading Specialist in May 2016.

I believe in the members of BTU. I have been a proud union baby, following my mother who was a building rep and then a full-fledge union member for 15 years. I take my membership seriously as it impacts my rights as an educator. I was proud to be asked to run to represent my colleagues who serve High School students in our district. I have always been tenacious on the front lines demonstrating, speaking to local and national policy makers, and most importantly, being a trusted ear and listening to the membership. If elected, I would be honored to serve you. Together we will continue to build our Union strong!"
VOTE THE ENGLISH SLATE!

**CANDIDATES
FOR
SPECIAL SERVICES V.P.**

**CYNTHIA BRUCE
WORKSITE LOCATION: #211**

Cynthia Bruce currently serves as Special Services Vice-President for the teacher chapter. She has a BS in Business Administration, an

MBA in Management and 30+ Credits in Special Education courses. She has been a teacher in Baltimore City since 1987.

"As the Special Services Vice-President, I will serve as the primary liaison to the Baltimore Teachers Union and the Executive Board. My goal is to work hard and support the Special Services faculty and staff. I will facilitate critical discussions with the special services faculty and staff to identify their concerns and needs. As Vice-President I will enhance and encourage the implementation of the Baltimore Teachers Union Mission "Betterment of the teachers, paraprofessionals and school-related personnel" along with the president of the union.
VOTE THE ENGLISH SLATE.

**GLORIA FOSTER-
WILLIAMS**

WORKSITE LOCATION: #203

Gloria Foster Williams. Mrs. Foster-Williams will complete her Master's Degree in Leadership from Coppin State University in 2017. She currently holds a Master's Equivalent from Coppin State University. She earned a Bachelor's Degree from Coppin State University in 1989.

Mrs. Foster-Williams has been employed in Baltimore City for 24 years.

"The Baltimore Teachers Union has been laying plans for growth for many years and is now about to get a new renovated facility. This endeavor will afford us the opportunity to expand educational programs for teachers, students, PSRPs, as well as increase our partnerships in the community. My main goal is to be a stimulus that ignites the educational and surrounding communities passion to promote the objectives of the Baltimore Teachers Union objectives."
VOTE THE ENGLISH SLATE!

**AVA D. PARRAN
WORKSITE LOCATION: #177**

Mrs. Parran has been employed with Baltimore City Public Schools since 1973. She started as a Paraprofessional at Dr. Bernard Harris from 1973-1975 and then she was a Paraprofessional from 1975-1983 at Dr. Lillian M. Jackson. In 1983, she became a Special Education teacher at Dr. Lillian M. Jackson until 1990. From 1990-2003 she was a special education teacher at Lois Murray #313 and she has been

a Special Education teacher at George McMechen #177 since 2003.

Mrs. Parran has an Associate's Degree in Early Childhood from the Community College of Baltimore in 1979. She earned a Bachelor's degree in Early Childhood Education/Special Education from Coppin State University in 1983 and received a Master's degree in Special Education from Coppin State University in 1985 and another Master's Degree in Administration and Supervision/Adult Education from Coppin State University in 1987.

"I would like to continue to be the Vice-President of Special Services. I have been working with Special needs students my whole para and teacher years in the school system. I will continue to co-chair the BTU Special Ed Committee. I will continue to hear and address your concerns with the Field Reps and North Ave."
VOTE THE ENGLISH SLATE.

**CANDIDATES
FOR
VOCATIONAL V.P.**

NICHOLAS R. MCDANIELS

WORKSITE LOCATION: #410

Mr. McDaniels is a teacher at Mergenthaler Vocational-Technical High School (MERVO), he is also an Attorney at Law for McDaniels Law, LLC. He holds his J.D. from University of Maryland School of Law, a Master's Degree from Johns Hopkins University and a Bachelor's Degree from Marquette University.

Mr. McDaniels is a husband, father, attorney, teacher and devoted BTU Building Representative.

"As Vocational Education Vice-President, I would work to secure the rights of CTE teachers in Baltimore City Schools by ensuring that all CTE teachers have adequate resources and that CTE is prioritized within the district. I would also use my training as an attorney to make sure our collective bargaining rights are protected and to see that our union moves from a servicing model to an organizing model.

HARRY PRESTON, V.

WORKSITE LOCATION: #400

Mr. Preston has been teaching at Edmondson-

Westside since 2010. He holds a Bachelor's Degree from Benedict College, he was a PhD Candidate at the University of South Carolina in 2003. He has also attended Johns Hopkins University.

"I hope to expand the supports provided to CTE teachers. I plan to be a strong advocate for all teachers and supporters of vocational education programs. In my time at Edmondson-Westside High School, I have led our project lead to National Certification within the first year." **VOTE THE ENGLISH SLATE!**

CANDIDATES FOR MEMBER-AT-LARGE

RAYMOND "JAY" ENGLISH

WORKSITE LOCATION: #342

Mr. English has been working in the Baltimore City School System for 17 years. He started at Diggs Johnson Middle School and then went to Forest Park High School and is now the Athletic Director at Knowledge Achievement Success Academy (KASA).

Mr. English has a Bachelor's Degree from

Virginia State University and a Master's Degree from Nova Southeastern University. He is a graduate of Mt. St. Joseph's High School.

Mr. English is married with three children, Raymond Jr., Ryan and Chase.

"If elected to this position I would be the voice of the membership to show that their voice and concerns are heard by the Executive Board. Also, I would be an unbiased constituent of the membership to make sure all members are treated fair and working conditions for all members are adequate."

ARYAH FRADKIN

WORKSITE LOCATION: #243

Mr. Fradkin has worked for Baltimore City Public Schools since 2010. He worked as a Common Cause Lobbyist from 2005 to 2006 and Optimal Solutions Consulting from 2009 to 2010 before joining BCPSS. He holds a Bachelor's Degree in Political Science from the University of Delaware and a Master's Degree in Public Policy from UMBC.

"My goal is to move a larger influence in advocating for the needs of teachers across the district. I am among the rare

individuals that enjoy reading contract language and I have already used this interest to help teachers at my school have a more comfortable work environment where they feel comfortable discussing issues with myself and directly with administrators. I intend to bring these same results to all teachers by being a district wide advocate as a member of the Executive Board." **VOTE THE ENGLISH SLATE.**

ANGELA MITCHELL-BUTLER

WORKSITE LOCATION: #75

Ms. Mitchell-Butler has been working for Baltimore City Public Schools since 2000. She holds a Bachelor's of Science Degree in Management, a Master's of Arts Degree in Teaching, an Advanced Professional Certificate and Administrative Certification I. Prior to working for the school district she worked at First National Bank of Maryland, now M&T Bank for 20 years.

"My goals and values are to ensure everyone (students and teachers) are treated fairly and with respect. I believe students should receive a high quality education regardless of where they reside. I also believe teachers should have the

necessary resources they need to teach students. The classroom should be comfortable for both teachers and students. This means there should be adequate heat during the winter months and cool air fans or air conditioning in the spring. I firmly believe students nor teachers should be discriminated against regardless of their race or religion.”

VOTE THE ENGLISH SLATE.

LENA FUGETT POLITE

WORKSITE LOCATION: #662

Ms. Fugett Polite has been teaching in Baltimore City schools for 16 years. She has served as a BTU Building Representative for three years and as a BTU Area Coordinator.

She has a Master’s Degree in Education from Loyola College and a Bachelor’s Degree from Towson University.

“As Member-at-Large, I will support both the mission and goals of the Baltimore Teachers Union. I believe that building relationships between the membership and administration of Baltimore City Schools is essential to the success of the collective bargaining unit. My position as

education chair for the Baltimore County Branch of the NAACP enables me to work closely with Baltimore County Public Schools. Working closely with BCPS, the importance of building positive relationships between a school system and stakeholders is paramount. The experience and knowledge gained through my work with the NAACP has prepared me to build relationships between the membership and the administration of the Baltimore City schools and to serve as Member-at-Large for the BTU.

VOTE THE ENGLISH SLATE.

ALAN REBAR

WORKSITE LOCATION: #248

Mr. Rebar has been teaching in Baltimore City Schools for 19 years. He is currently an ESOL teacher and BR at School 248. He holds a Master’s Degree in TESOL from UMBC and a Bachelor’s Degree in History from the University of Maryland College Park.

“I would use BTU dues to bring in members to frequent mass meetings and North Ave. protest rallies by providing food and drinks. I would support strikes of other unions with

BTU solidarity and contributions. I would establish and grow a BTU strike fund, democratize contract negotiations with elected negotiations posted immediately to YouTube, regular contract rallies at North Ave. I would abolish AUs, return to Automatic annual raises ahead of inflation, fight to abolish no strike law, use BTU to fight for full employment, \$15 minimum wage and quality public housing in Baltimore. Use BTU to build labor anti-war movement which fights to end US wars, transfer war funding to health, education, welfare. No BTU support to Democrats or Republicans. Use Committee on Political Education to train members in “what works” union history-strikes and mass action.”

GERALDA THOMPSON

WORKSITE LOCATION: #144

Geralda Thompson has been an employee of the Baltimore City Public Schools for 17 years. She serves as the lead teacher at the phenomenal James Mosher Elementary School, #144. Raised in Baltimore, Mrs. Thompson attended Baltimore public schools and has a Master’s of

Science Degree in Adult Continuing Education. She is the facilitator for the BTU Buddy Program. Her other responsibilities this year are serving as a Site-Based Mentor and facilitator for the District and BTU Professional Development workshops. Mrs. Thompson is the Instructional Leadership Team Chair, Union Learning Representative, Parental Involvement, SFC Chair for 2015-16 school year and a member of the Baltimore Teachers Union Executive Board. To further her professional capacity she has attended numerous professional development seminars and pre-service workshops (but not limited to) from 1999-present, including: Cooperative Learning; Discipline and Classroom Management; Non-Violent Crisis Intervention; ADD/ADHD; Writing an Individualized Education Plan; Flexible Grouping in Content and Pedagogy Science Professional Development, K-5 Science Institute, The Maryland Writing Project; Black Saga Competition (judge), TAI, MSDE Educator Effectiveness Academy, “The Works”

Saturday Sessions, and Instructional Framework.

Mrs. Thompson effectively addresses different learning styles with rigorous based instruction. In addition to her responsibilities, she strives for excellence in furthering her education and remaining a lifelong learner. Mrs. Thompson is joyously dedicated to all members of the learning community. She takes great pride in having exemplary attendance and a welcoming personality. As a school leader, she prides herself on having the ability to guide students as well as adult learners towards awareness of her strengths and areas of growth. As a leader, she aims to always lead by example and build strong relationships. Mrs. Thompson has an intrinsic understanding of the Instructional Framework and instructional practices. She utilizes firm but fair teaching techniques that render measurable achievable outcomes for every member of the learning community. Mentoring and supporting others are the bright spots in her daily practice. During her spare time she engages in family oriented activities and enjoys

visiting local nursing homes to ready and help beautify the residents. She spends a wealth of time supporting her church and other charitable organizations. She welcomes any opportunity to serve the scholars and families of Baltimore City Schools and is very grateful for the opportunity to serve in this capacity. **VOTE THE ENGLISH SLATE.**