

BALTIMORE CITY PUBLIC SCHOOLS

Bernard C. "Jack" Young
Mayor, City of Baltimore

Linda Chinnia
*Chair, Baltimore City Board of
School Commissioners*

Dr. Sonja Brookins Santelises
Chief Executive Officer

September 16, 2020

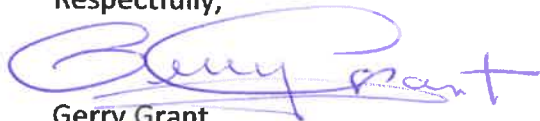
Cynthia Sjoquist, BTU Field Representative
Baltimore Teachers Union
AFT 340 AFL-CIO
5800 Metro Drive, 2nd Floor
Baltimore, Maryland 2215-3209

Re: Level III Hearing Decision – Grievance 19-20-51 (Class Action)

Dear Ms. Sjoquist,

Per your request, a Level III hearing was held on September 1, 2020 regarding the above referenced matter. The issue being addressed is Side Letter #1 of the Collective Bargaining Agreement between the Baltimore City Board of School Commissioners and the Baltimore Teachers Union. After review of the understandings reached between and parties and memorialized in the letter, its provisions have not been appropriately implemented. As a resolution, all teachers or other certificated individuals within the bargaining unit will be provided written notification as provided in the letter within one month of the date it is established that tenure has been obtained. In addition, the Union will be provided the names of those teachers who obtained tenure during the 2019-2020 school year.

Respectfully,



Gerry Grant
Office of Employee & Labor Relations

cc: Jerome Jones, Director, Office of Employee & Labor Relations
Charles Hall, Executive Director, Employee Engagement