

## Scale 2 Non-Instructional Assistants (12 Months)

| SY 20-21 | <b>PSRP.818</b> |             |
|----------|-----------------|-------------|
| Step     | Annual Rate     | Hourly Rate |
| 1        | 27727           | 14.547      |
| 2        | 28470           | 14.937      |
| 3        | 29251           | 15.347      |
| 4        | 30052           | 15.767      |
| 5        | 30871           | 16.197      |
| 6        | 31710           | 16.637      |
| 7        | 32568           | 17.087      |
| 8        | 33464           | 17.557      |
| 9        | 34398           | 18.047      |
| 10       | 35351           | 18.547      |
| 11       | 36336           | 19.064      |
| 12       | 37365           | 19.604      |
| 13       | 38434           | 20.165      |
| 14       | 39525           | 20.737      |
| 15       | 40632           | 21.318      |
| 16       | 41799           | 21.93       |

## Longevity Stipends:

|        |      |       |
|--------|------|-------|
| 15 yrs | 910  | 0.477 |
| 20 yrs | 1818 | 0.954 |
| 25 yrs | 2726 | 1.430 |

## Scale 7 Non-Instructional Assistants (5 Hours)

| SY 20-21 | <b>PSRP.822</b> |             |
|----------|-----------------|-------------|
| Step     | Annual Rate     | Hourly Rate |
| 1        | 17555           | 16.255      |
| 2        | 17986           | 16.654      |
| 3        | 18431           | 17.066      |
| 4        | 18890           | 17.491      |
| 5        | 19362           | 17.928      |
| 6        | 19849           | 18.379      |
| 7        | 20352           | 18.844      |
| 8        | 20869           | 19.323      |
| 9        | 21398           | 19.813      |
| 10       | 21947           | 20.321      |
| 11       | 22508           | 20.841      |
| 12       | 23091           | 21.381      |
| 13       | 23691           | 21.936      |
| 14       | 24306           | 22.506      |
| 15       | 24943           | 23.095      |
| 16       | 25596           | 23.700      |

## Longevity Stipends:

|        |      |       |
|--------|------|-------|
| 15 yrs | 546  | 0.506 |
| 20 yrs | 1095 | 1.014 |
| 25 yrs | 1642 | 1.521 |

## Scale 6 Non-Instructional Assistants (4 Hours)

| SY 20-21 | <b>PSRP.823</b> |             |        |
|----------|-----------------|-------------|--------|
| Step     | Annual Rate     | Hourly Rate |        |
|          | 1               | 14597       | 16.895 |
|          | 2               | 14945       | 17.298 |
|          | 3               | 15302       | 17.711 |
|          | 4               | 15670       | 18.137 |
|          | 5               | 16051       | 18.577 |
|          | 6               | 16441       | 19.029 |
|          | 7               | 16844       | 19.495 |
|          | 8               | 17258       | 19.975 |
|          | 9               | 17684       | 20.468 |
|          | 10              | 18125       | 20.978 |
|          | 11              | 18576       | 21.500 |
|          | 12              | 19043       | 22.041 |
|          | 13              | 19523       | 22.596 |
|          | 14              | 20019       | 23.170 |
|          | 15              | 20530       | 23.761 |
|          | 16              | 21054       | 24.368 |

## Longevity Stipends:

|        |      |       |
|--------|------|-------|
| 15 yrs | 439  | 0.508 |
| 20 yrs | 877  | 1.015 |
| 25 yrs | 1316 | 1.523 |

## Scale 1 Non-Instructional Assistants (10 Months)

| SY 20-21 | <b>PSRP.824</b> |             |
|----------|-----------------|-------------|
| Step     | Annual Rate     | Hourly Rate |
| 1        | 23901           | 15.632      |
| 2        | 24516           | 16.034      |
| 3        | 25152           | 16.450      |
| 4        | 25803           | 16.876      |
| 5        | 26476           | 17.316      |
| 6        | 27169           | 17.769      |
| 7        | 27883           | 18.236      |
| 8        | 28618           | 18.717      |
| 9        | 29377           | 19.213      |
| 10       | 30155           | 19.722      |
| 11       | 30959           | 20.248      |
| 12       | 31788           | 20.790      |
| 13       | 32640           | 21.347      |
| 14       | 33519           | 21.922      |
| 15       | 34422           | 22.513      |
| 16       | 35355           | 23.123      |

## Longevity Stipends:

|        |      |       |
|--------|------|-------|
| 15 yrs | 778  | 0.509 |
| 20 yrs | 1558 | 1.019 |
| 25 yrs | 2335 | 1.527 |

## Scale 3 Non-Instructional Assistants (10 Months)

| SY 20-21 | <b>PSRP.826</b> |             |
|----------|-----------------|-------------|
| Step     | Annual Rate     | Hourly Rate |
| 1        | 24502           | 16.025      |
| 2        | 25112           | 16.424      |
| 3        | 25739           | 16.834      |
| 4        | 26386           | 17.257      |
| 5        | 27050           | 17.691      |
| 6        | 27736           | 18.140      |
| 7        | 28441           | 18.601      |
| 8        | 29169           | 19.077      |
| 9        | 29916           | 19.566      |
| 10       | 30686           | 20.069      |
| 11       | 31481           | 20.589      |
| 12       | 32300           | 21.125      |
| 13       | 33141           | 21.675      |
| 14       | 34008           | 22.242      |
| 15       | 34902           | 22.827      |
| 16       | 35823           | 23.429      |

## Longevity Stipends:

|        |      |       |
|--------|------|-------|
| 15 yrs | 791  | 0.517 |
| 20 yrs | 1582 | 1.035 |
| 25 yrs | 2375 | 1.553 |

## Scale 4 Special Education Assistants (10 Months)

| SY 20-21 | <b>PSRP.827</b> |             |
|----------|-----------------|-------------|
| Step     | Annual Rate     | Hourly Rate |
| 1        | 24832           | 16.241      |
| 2        | 25441           | 16.639      |
| 3        | 26068           | 17.049      |
| 4        | 26712           | 17.470      |
| 5        | 27377           | 17.905      |
| 6        | 28062           | 18.353      |
| 7        | 28768           | 18.815      |
| 8        | 29494           | 19.290      |
| 9        | 30242           | 19.779      |
| 10       | 31014           | 20.284      |
| 11       | 31806           | 20.802      |
| 12       | 32626           | 21.338      |
| 13       | 33468           | 21.889      |
| 14       | 34337           | 22.457      |
| 15       | 35230           | 23.041      |
| 16       | 36149           | 23.642      |

## Longevity Stipends:

|        |      |       |
|--------|------|-------|
| 15 yrs | 799  | 0.523 |
| 20 yrs | 1598 | 1.045 |
| 25 yrs | 2397 | 1.568 |

## Scale 9 Para Educator (10 Months)

| SY 20-21 | <b>PSRP.829</b> |             |
|----------|-----------------|-------------|
| Step     | Annual Rate     | Hourly Rate |
| 1        | 31075           | 20.324      |
| 2        | 31866           | 20.841      |
| 3        | 32682           | 21.375      |
| 4        | 33520           | 21.923      |
| 5        | 34384           | 22.488      |
| 6        | 35276           | 23.071      |
| 7        | 36193           | 23.671      |
| 8        | 37152           | 24.298      |
| 9        | 38144           | 24.947      |
| 10       | 39165           | 25.615      |
| 11       | 40230           | 26.311      |
| 12       | 41335           | 27.034      |
| 13       | 42476           | 27.780      |
| 14       | 43664           | 28.557      |
| 15       | 44888           | 29.358      |
| 16       | 46151           | 30.184      |

## Longevity Stipends:

|        |      |       |
|--------|------|-------|
| 15 yrs | 791  | 0.517 |
| 20 yrs | 1582 | 1.035 |
| 25 yrs | 2375 | 1.553 |

Pay Scale for A13 Job Classification  
 SY 20-21  
 (Annual Rates Based on 1906 Hours)

| Interval | Standard<br>830 |        | Professional<br>831 |        | Distinguished<br>832 |        |
|----------|-----------------|--------|---------------------|--------|----------------------|--------|
|          | Annual          | Hourly | Annual              | Hourly | Annual               | Hourly |
| 1        | 30199           | 15.84  | 33687               | 17.67  | 40592                | 21.30  |
| 2        | 30770           | 16.14  | 34316               | 18.00  | 41383                | 21.71  |
| 3        | 31304           | 16.42  | 34945               | 18.33  | 42193                | 22.14  |
| 4        | 31895           | 16.73  | 35593               | 18.67  | 43007                | 22.56  |
| 5        | 32486           | 17.04  | 36260               | 19.02  | 43838                | 23.00  |
| 6        | 33077           | 17.35  | 36938               | 19.38  | 44690                | 23.45  |
| 7        |                 |        | 37638               | 19.75  |                      |        |
| 8        |                 |        | 38337               | 20.11  |                      |        |
| 9        |                 |        | 39077               | 20.50  |                      |        |
| 10       |                 |        | 39818               | 20.89  |                      |        |

Assistant I - Accounting  
 Office Assistant



Pay Scale for B21 Job Classification  
 SY 20-21  
 (Annual Rates Based on 1906 Hours)

| Interval | Standard<br>833 |        | Professional<br>834 |        | Distinguished<br>835 |        |
|----------|-----------------|--------|---------------------|--------|----------------------|--------|
|          | Annual          | Hourly | Annual              | Hourly | Annual               | Hourly |
| 1        | 34640           | 18.17  | 38745               | 20.33  | 47023                | 24.67  |
| 2        | 35288           | 18.51  | 39485               | 20.72  | 47934                | 25.15  |
| 3        | 35936           | 18.85  | 40236               | 21.11  | 48864                | 25.64  |
| 4        | 36607           | 19.21  | 41029               | 21.53  | 49853                | 26.16  |
| 5        | 37327           | 19.58  | 41820               | 21.94  | 50803                | 26.65  |
| 6        | 38008           | 19.94  | 42611               | 22.36  | 51834                | 27.20  |
| 7        |                 |        | 43480               | 22.81  |                      |        |
| 8        |                 |        | 44332               | 23.26  |                      |        |
| 9        |                 |        | 45203               | 23.72  |                      |        |
| 10       |                 |        | 46095               | 24.18  |                      |        |

- |   |   |
|---|---|
| Assistant - Department                              | Customer Support Specialist I - Call Center         |
| Assistant - Program Compliance                      | Department Assistant - Career and College Readiness |
| Assistant - Senior Special Education Office Support | Department Assistant - Early Learning               |
| Assistant - Special Education Compliance            | Department Assistant - Engineering                  |
| Assistant - Third Party Billing                     | Department Assistant - Food and Nutrition           |
| Assistant - Transportation Customer Care            | Department Assistant - Human Capital                |
| Assistant II - Accounting                           | Food Service Accountability Assistant I             |
| Customer Service Liaison                            | Food Service Accountability Assistant II            |
|   | Secretary   |

Pay Scale for B22 Job Classification  
 SY 20-21  
 (Annual Rates Based on 1906 Hours)

| Interval | Standard<br>836 |        | Professional<br>837 |        | Distinguished<br>838 |        |
|----------|-----------------|--------|---------------------|--------|----------------------|--------|
|          | Annual          | Hourly | Annual              | Hourly | Annual               | Hourly |
| 1        | 39115           | 20.52  | 43897               | 23.03  | 53376                | 28.00  |
| 2        | 39860           | 20.91  | 44766               | 23.49  | 54445                | 28.57  |
| 3        | 40632           | 21.32  | 45679               | 23.97  | 55514                | 29.13  |
| 4        | 41442           | 21.74  | 46548               | 24.42  | 56622                | 29.71  |
| 5        | 42235           | 22.16  | 47478               | 24.91  | 57731                | 30.29  |
| 6        | 43066           | 22.60  | 48428               | 25.41  | 58859                | 30.88  |
| 7        |                 |        | 49360               | 25.90  |                      |        |
| 8        |                 |        | 50349               | 26.42  |                      |        |
| 9        |                 |        | 51338               | 26.94  |                      |        |
| 10       |                 |        | 52348               | 27.47  |                      |        |

Customer Support Specialist II  
 Customer Support Specialist II - Call Center  
 Data Entry Operator II  
 Family & Community Engagement Assistant  
 Operational Support Specialist I  
 Specialist - Payroll  
 Student Records Support Assistant

Pay Scale for B23 Job Classification  
 SY 20-21  
 (Annual Rates Based on 1906 Hours)

| Interval | Standard<br>839 |        | Professional<br>840 |        | Distinguished<br>841 |        |
|----------|-----------------|--------|---------------------|--------|----------------------|--------|
|          | Annual          | Hourly | Annual              | Hourly | Annual               | Hourly |
| 1        | 43720           | 22.94  | 49161               | 25.79  | 59789                | 31.37  |
| 2        | 44568           | 23.38  | 50111               | 26.29  | 60956                | 31.98  |
| 3        | 45441           | 23.84  | 51121               | 26.82  | 62183                | 32.63  |
| 4        | 46350           | 24.32  | 52110               | 27.34  | 63392                | 33.26  |
| 5        | 47261           | 24.80  | 53158               | 27.89  | 64657                | 33.92  |
| 6        | 48172           | 25.27  | 54209               | 28.44  | 65965                | 34.61  |
| 7        |                 |        | 55278               | 29.00  |                      |        |
| 8        |                 |        | 56366               | 29.57  |                      |        |
| 9        |                 |        | 57474               | 30.15  |                      |        |
| 10       |                 |        | 58621               | 30.76  |                      |        |

Customer Support Specialist III - Call Center

Customer Support Specialist III - Judy Center

Employee Engagement Assistant

Operational Support Specialist II

Operational Support Specialist II - 21st Century Buildings

Student Wholeness Specialist

Student Wholeness Specialist - Special Education

Technician - Third Party Billing

Pay Scale for B24 Job Classification  
 SY 20-21  
 (Annual Rates Based on 1529 Hours)

| Interval | Standard<br>842 |        | Professional<br>843 |        | Distinguished<br>844 |        |
|----------|-----------------|--------|---------------------|--------|----------------------|--------|
|          | Annual          | Hourly | Annual              | Hourly | Annual               | Hourly |
| 1        | 39019           | 25.52  | 43804               | 28.65  | 53250                | 34.83  |
| 2        | 39771           | 26.01  | 44661               | 29.21  | 54298                | 35.51  |
| 3        | 40534           | 26.51  | 45550               | 29.79  | 55361                | 36.21  |
| 4        | 41311           | 27.02  | 46423               | 30.36  | 56457                | 36.92  |
| 5        | 42104           | 27.54  | 47342               | 30.96  | 57584                | 37.66  |
| 6        | 42947           | 28.09  | 48297               | 31.59  | 58712                | 38.40  |
| 7        |                 |        | 49249               | 32.21  |                      |        |
| 8        |                 |        | 50218               | 32.84  |                      |        |
| 9        |                 |        | 51202               | 33.49  |                      |        |
| 10       |                 |        | 52218               | 34.15  |                      |        |

Assistant - Licensed Therapy

Pay Scale for B25 Job Classification  
 SY 20-21  
 (Annual Rates Based on 1906 Hours)

| Interval | Standard<br>845 |        | Professional<br>846 |        | Distinguished<br>847 |        |
|----------|-----------------|--------|---------------------|--------|----------------------|--------|
|          | Annual          | Hourly | Annual              | Hourly | Annual               | Hourly |
| 1        | 53082           | 27.85  | 59670               | 31.31  | 72695                | 38.14  |
| 2        | 54107           | 28.39  | 60856               | 31.93  | 74155                | 38.91  |
| 3        | 55192           | 28.96  | 62060               | 32.56  | 75637                | 39.68  |
| 4        | 56276           | 29.53  | 63287               | 33.20  | 77139                | 40.47  |
| 5        | 57382           | 30.11  | 64539               | 33.86  | 78680                | 41.28  |
| 6        | 58526           | 30.71  | 65838               | 34.54  | 80262                | 42.11  |
| 7        |                 |        | 67157               | 35.24  |                      |        |
| 8        |                 |        | 68495               | 35.94  |                      |        |
| 9        |                 |        | 69876               | 36.66  |                      |        |
| 10       |                 |        | 71275               | 37.40  |                      |        |

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|--------------------------------------|---|
| Administrative Assistant I           | Employee Engagement Associate                               |
| Analyst I - External Research        | Employee Engagement Associate - 21st Century                |
| Analyst I - Research Data            | Energy Specialist   |
| Associate - Assessment Stock Control | ESOL Family Engagement Associate                            |
| Associate - Geographic Info System   | Operational Support Specialist III                          |
| Associate - Student Wholeness        | Operational Support Specialist III - 21st Century Buildings |
| Auditor I                            | Recruitment Associate                                       |
| Community School Site Specialist     | Systems Analyst I   |
|                                      | Video Production Assistant                                  |

Pay Scale for C41 Job Classification  
 SY 20-21  
 (Annual Rates Based on 1906 Hours)

| Interval | Standard |        | Professional |        | Distinguished |        |
|----------|----------|--------|--------------|--------|---------------|--------|
|          | 848      | 848    | 849          | 849    | 850           | 850    |
|          | Annual   | Hourly | Annual       | Hourly | Annual        | Hourly |
| 1        | 57340    | 30.08  | 64884        | 34.04  | 79777         | 41.86  |
| 2        | 58546    | 30.72  | 66243        | 34.76  | 81440         | 42.73  |
| 3        | 59732    | 31.34  | 67643        | 35.49  | 83184         | 43.64  |
| 4        | 60976    | 31.99  | 69063        | 36.24  | 84930         | 44.56  |
| 5        | 62262    | 32.67  | 70505        | 36.99  | 86694         | 45.49  |
| 6        | 63548    | 33.34  | 71986        | 37.77  | 88581         | 46.48  |
| 7        |          |        | 73507        | 38.57  |               |        |
| 8        |          |        | 75049        | 39.38  |               |        |
| 9        |          |        | 76612        | 40.20  |               |        |
| 10       |          |        | 78213        | 41.04  |               |        |

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|--|--|
| Analyst - CAO Projects                       | Procurement Specialist                           |
| Analyst - School Support Networks            | Procurement Specialist - 21st Century Buildings  |
| Analyst I - Management                       | Real Estate Agent                                |
| Analyst II - Data Quality                    | Recruitment Specialist                           |
| Analyst II - Research Data                   | Specialist - Accounting                          |
| Associate - Shared Services                  | Specialist - Accounting (Food & Nutrition)       |
| Auditor II                                   | Specialist - Data TPB                            |
| Buyer  | Specialist - Grants Management                   |
| Dietician II                                 | Specialist - Teaching & Learning                 |
| Digital Media Specialist                     | Specialist - Third Party Billing                 |
| Functional Analyst I                         | Specialist - Turnaround Schools                  |
| Functional Analyst I - Customer Service Care | Specialist - Web & Digital Media                 |
| Interior Designer I                          | Systems Analyst II                               |
| Liaison - MBE/WBE                            | Systems Analyst II - Learning Management Support |
| Liaison - Turnaround Schools                 | Video Production Specialist                      |

Pay Scale for C42 Job Classification  
SY 20-21  
(Annual Rates Based on 1906 Hours)

| Interval | Standard |        | Professional |        | Distinguished |        |
|----------|----------|--------|--------------|--------|---------------|--------|
|          | 851      | 852    | 852          | 853    | 853           | 853    |
|          | Annual   | Hourly | Annual       | Hourly | Annual        | Hourly |
| 1        | 62384    | 32.73  | 70180        | 36.82  | 85397         | 44.80  |
| 2        | 63608    | 33.37  | 71559        | 37.54  | 87101         | 45.70  |
| 3        | 64884    | 34.04  | 72979        | 38.29  | 88826         | 46.60  |
| 4        | 66143    | 34.70  | 74419        | 39.05  | 90569         | 47.52  |
| 5        | 67461    | 35.39  | 75881        | 39.81  | 92355         | 48.46  |
| 6        | 68798    | 36.10  | 77403        | 40.61  | 94194         | 49.42  |
| 7        |          |        | 78965        | 41.43  |               |        |
| 8        |          |        | 80506        | 42.24  |               |        |
| 9        |          |        | 82110        | 43.08  |               |        |
| 10       |          |        | 83733        | 43.93  |               |        |

Accountant - Payroll

Analyst - Payroll

Bilingual Family & Community Engagement (FCE) Specialist

Business Manager

Business Manager - 21st Century Building

Business Manager - Early Learning

Business Manager - Strategy & Compliance

Business Manager - Teaching & Learning

Database Administrator I

Family & Community Engagement Specialist

Family Community Engagement Policy Specialist

Functional Analyst II

HC Partner

Systems Administrator I

Pay Scale for C43 Job Classification  
 SY 20-21  
 (Annual Rates Based on 1529 Hours)  
 Positions included: Staff Associate/10 Month

| Interval | Standard<br>854 |        | Professional<br>855 |        | Distinguished<br>856 |        |
|----------|-----------------|--------|---------------------|--------|----------------------|--------|
|          | Annual          | Hourly | Annual              | Hourly | Annual               | Hourly |
| 1        | 53923           | 35.27  | 60498               | 39.57  | 73404                | 48.01  |
| 2        | 54971           | 35.95  | 61676               | 40.34  | 74820                | 48.93  |
| 3        | 56035           | 36.65  | 62852               | 41.11  | 76253                | 49.87  |
| 4        | 57114           | 37.35  | 64062               | 41.90  | 77750                | 50.85  |
| 5        | 58209           | 38.07  | 65316               | 42.72  | 79246                | 51.83  |
| 6        | 59338           | 38.81  | 66602               | 43.56  | 80776                | 52.83  |
| 7        |                 |        | 67903               | 44.41  |                      |        |
| 8        |                 |        | 69220               | 45.27  |                      |        |
| 9        |                 |        | 70571               | 46.16  |                      |        |
| 10       |                 |        | 71940               | 47.05  |                      |        |

Applications Developer I  
 Staff Associate/10mth



Pay Scale for C43 Job Classification  
 SY 20-21  
 (Annual Rates Based on 1906 Hours)

| Interval | Standard |        | Professional |        | Distinguished |        |
|----------|----------|--------|--------------|--------|---------------|--------|
|          | 857      | 858    | 858          | 859    | 859           | 859    |
|          | Annual   | Hourly | Annual       | Hourly | Annual        | Hourly |
| 1        | 67094    | 35.20  | 75374        | 39.55  | 91503         | 48.01  |
| 2        | 68414    | 35.89  | 76854        | 40.32  | 93268         | 48.93  |
| 3        | 69753    | 36.60  | 78336        | 41.10  | 95054         | 49.87  |
| 4        | 71112    | 37.31  | 79857        | 41.90  | 96921         | 50.85  |
| 5        | 72492    | 38.03  | 81420        | 42.72  | 98787         | 51.83  |
| 6        | 73913    | 38.78  | 83023        | 43.56  | 100693        | 52.83  |
| 7        |          |        | 84645        | 44.41  |               |        |
| 8        |          |        | 86289        | 45.27  |               |        |
| 9        |          |        | 87971        | 46.16  |               |        |
| 10       |          |        | 89677        | 47.05  |               |        |

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|---|---|
| Accountant - Grants                       | Staff Associate - Federal Grants                        |
| Accountant II                             | Staff Associate - Federal Programs                      |
| Administrator - Grants Acquisition        | Staff Associate - Food & Nutrition                      |
| Analyst - Computerized Maintenance (CMMS) | Staff Associate - Instructional Technology              |
| Analyst - Data Systems                    | Staff Associate - Interscholastic Athletics             |
| Analyst - Data TPB                        | Staff Associate - Inventory                             |
| Analyst - Grants Acquisition              | Staff Associate - IT Learning Management Support System |
| Analyst - Grants Management               | Staff Associate - Job Developer                         |
| Analyst - Learning Management             | Staff Associate - New Initiatives                       |
| Analyst - Scheduling & Grade Reporting    | Staff Associate - Non Public Placement                  |
| Analyst - Sustainability                  | Staff Associate - OSEMC                                 |
| Analyst - Teacher Professional Growth     | Staff Associate - Parent Response and Due Process       |
| Analyst - TPB Monitoring & School Support | Staff Associate - Special Education Supports            |
| Analyst Knowledge Management              | Staff Associate - Special Projects                      |
| Analyst Senior - Grants                   | Staff Associate - Specialized Services                  |
| Applications Developer II                 | Staff Associate - Title I Non Public                    |
| Architect/Engineer I - FPM                | Staff Associate (12mth) - Teaching & Learning           |
| Community Schools Specialist (CSS)        | Staff Associate/12mth                                   |
| Data Analyst                              | Staff Specialist  |
| Data Analyst - School Support             | Staff Specialist - Special Education & Student Support  |
| Data Analyst - Special Education          | Staff Specialist - Administrative Services              |
| Data Analyst - Strategy and Compliance    | Staff Specialist - Alternatives to Suspension           |
| Data Analyst - Title I                    | Staff Specialist - AOP Supports                         |
| Data Specialist - NIJ Grant               | Staff Specialist - Assessment                           |
| Data Specialist - Planning                | Staff Specialist - Athletics                            |
| Data Specialist - Secondary               | Staff Specialist - Attendance                           |
| Data Specialist (K-8)                     | Staff Specialist - Career and College Readiness (CCR)   |
| Data Specialist (School Achievement)      | Staff Specialist - Communications                       |

|   |  |
|---|--|
| Database Administrator II                                 | Staff Specialist - District Publications Communications    |
| Educational Facility Planner                              | Staff Specialist - Early Learning Administrative Services  |
| Facilities Planner  | Staff Specialist - Enrollment and Attendance               |
| HC Specialist School Leader Recruitment & Staffing        | Staff Specialist - Enrollment, Choice & Transfers          |
| Instructor - Air Force Aerospace Science JROTC            | Staff Specialist - Federal Grants                          |
| Instructor - Army JROTC                                   | Staff Specialist - Federal Programs                        |
| Instructor - Naval Science JROTC                          | Staff Specialist - GEAR UP                                 |
| Jr. Educational Facility Planner                          | Staff Specialist - Homeless Education Liaison              |
| Knowledge Management Analyst                              | Staff Specialist - Integrated Technology                   |
| Leadership Development Specialist                         | Staff Specialist – Mental Health Coordination              |
| School Support Specialist - New Initiatives               | Staff Specialist - Partners for Success                    |
| Specialist - Emergency Management                         | Staff Specialist - PBIS                                    |
| Specialist - Assessment (K-8)                             | Staff Specialist - People and Project Management           |
| Specialist - Assessment (Secondary)                       | Staff Specialist - Race Equity                             |
| Specialist - Common Core/PARCC                            | Staff Specialist - Re-Engagement Liaison                   |
| Specialist - Community Engagement                         | Staff Specialist - Robotics                                |
| Specialist - District Assessments                         | Staff Specialist - Science Enrichment                      |
| Specialist - Equity                                       | Staff Specialist - Special Education Administration        |
| Specialist - ESOL Family Engagement                       | Staff Specialist - SST/504                                 |
| Specialist - Farms to Schools Programming                 | Staff Specialist - Strategic Communications                |
| Specialist - Food & Nutrition                             | Staff Specialist - Strategy and Compliance                 |
| Specialist - Leadership Recruitment & Engagement          | Staff Specialist - Student Conduct & Attendance Bilingual  |
| Specialist - New Initiatives                              | Staff Specialist - Student Resilience Grant                |
| Specialist - PARCC  | Staff Specialist - Student Support Teams (SST)             |
| Specialist - Residency and Assignment                     | Staff Specialist - Suspension Services                     |
| Specialist - Restorative Practices                        | Staff Specialist - System Learning & Development           |
| Specialist - Test Integrity                               | Staff Specialist - Title I                                 |
| Specialist - Youth Engagement                             | Staff Specialist - Title I - Secondary                     |
| Staff Associate - Administrative Services                 | Staff Specialist - Title I (K-8)                           |
| Staff Associate - Athletics                               | Staff Specialist - Title III K-12                          |
| Staff Associate - BERC                                    | Staff Specialist - Transition                              |
| Staff Associate - Career Readiness                        | Staff Specialist - Trauma                                  |
| Staff Associate - College Readiness                       | Staff Specialist (Budget)                                  |
| Staff Associate - CTE Certification                       | Staff Specialist (FCE) Policy                              |
| Staff Associate - Enrollment and Attendance               | Staff Specialist Enrichment                                |
| Staff Associate - Enrollment, Choice & Transfers          | Staff Specialist –Liaison to Baltimore City Health Departm |
| Staff Associate - Farm (Cafeteria Initiative Coordinator) |  |

Pay Scale for C44 Job Classification  
 SY 20-21  
 (Annual Rates Based on 1906 Hours)

| Interval | Standard<br>860 |        | Professional<br>861 |        | Distinguished<br>862 |        |
|----------|-----------------|--------|---------------------|--------|----------------------|--------|
|          | Annual          | Hourly | Annual              | Hourly | Annual               | Hourly |
| 1        | 71802           | 37.67  | 80669               | 42.32  | 97873                | 51.35  |
| 2        | 73202           | 38.41  | 82231               | 43.14  | 99801                | 52.36  |
| 3        | 74622           | 39.15  | 83834               | 43.98  | 101729               | 53.37  |
| 4        | 76083           | 39.92  | 85457               | 44.84  | 103697               | 54.41  |
| 5        | 77584           | 40.71  | 87141               | 45.72  | 105725               | 55.47  |
| 6        | 79086           | 41.49  | 88845               | 46.61  | 107754               | 56.53  |
| 7        |                 |        | 90569               | 47.52  |                      |        |
| 8        |                 |        | 92335               | 48.44  |                      |        |
| 9        |                 |        | 94161               | 49.40  |                      |        |
| 10       |                 |        | 95987               | 50.36  |                      |        |

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|--|---|
| Administrator - Grants Management                            | Program Evaluator II - School Effectiveness           |
| Administrator - Procurement Contracts                        | Program Evaluator II - School Performance             |
| Administrator - TPB Technical Support                        | Program Evaluator II - School Support                 |
| Applications Developer III                                   | Program Evaluator II - SER                            |
| Architect/Engineer II, FPM                                   | Program Evaluator II - Strategy and Compliance        |
| Database Administrator III                                   | Program Evaluator II - Title I                        |
| Functional Analyst III                                       | Systems Administrator II - Customer Service Care      |
| Program Evaluator II   | Systems Administrator II - Network Services           |
| Program Evaluator II - Assessment                            | Systems Administrator II - Security                   |
| Program Evaluator II - Assessments                           | Systems Administrator II - Technical Support Services |
| Program Evaluator II - BERC                                  | Systems Administrator III                             |
| Program Evaluator II - City Schools Professional Development | Systems Administrator III - Audio Visual              |
| Program Evaluator II - Effectiveness Framework               | Systems Analyst III - Learning Management Support     |
| Program Evaluator II - Research Services                     |   |