BALTIMORE CITY
PUBLIC SCHOOLS

Brandon Scott, Mayor
City of Baltimore
Robert Salley, Chair
Board of School Commissioners
Sonja Brookins Santelises
Chief Executive Officer

February 5, 2025

Dear PSRP Members,

We are pleased to communicate that the City Schools Board approved the 2024-2027 PSRP contract on January 28, 2025. This agreement reflects our commitment to ensuring that PSRPs are well compensated for the important work they do every day on behalf of our students and families. Human Capital is writing to make sure you are aware of the timeline for your upcoming compensation changes and retro payments for SY24-25.

The compensation changes will be implemented on the following timeline:

1) February 10 – all 12-month central office-based members move to 8-hour pay scales
2) February 28 – all members receive the 3.5% across the board increase or $1500 (whichever is greater) for FY25 and any applicable longevity increases and move to new pay scales
3) March 14 – all members receive retro payments for the 3.5% across the board increase or $1500 (whichever is greater), retroactive to July 1, 2024

We look forward to you receiving these well-deserved increases to your salary. We appreciate your patience as we implement them. Should you have any questions or concerns regarding your increases, please feel free to email humancapital@bcps.k12.md.us.

Thank you for your attention.

Sincerely,
Office of Human Capital
Baltimore City Public Schools